Plan on the Use of Capacity Enhancement Grant in the 2020-21 School Year

Name of school: St. Francis Xavier's School, Tsuen Wan

Our School has read and understands the ground rules and procedures in the utilization of the Capacity Enhancement Grant (CEG). The following plan on the use of the CEG is drawn up after full consultation with teachers:

Item	Details	Time Frame	Budget	Evaluation Criteria (Indicator)	Responsible Party
To relieve teachers' workload so that teachers can concentrate on: Curriculum development Enhancing students' language proficiency Coping with learning needs of students	 To employ three teaching assistants to provide support to teachers To finalize curriculum plans requiring the support of the teaching assistants To implement the curriculum plans, e.g. to organize learning activities, revise learning materials and evaluate the learning process and outcomes 	From 1/9/2020 to 31/8/2021	\$621,975	 Teacher Questionnaires— over 70% of teaching staff agreed relevant strategies have: Facilitated better arrangements in the organization of learning activities, e.g. in life-wide learning and project learning Raised students' interest, and the learning needs of students had been taken care of in the above learning activities Enhanced capacity of teachers to concentrate on curriculum development and enhancement of learning and teaching 	LAW